



MITCHEL S. BERGER, MD
Chairman
Adult/Pediatric Brain Tumors
415/353-3933

CHRISTOPHER P. AMES, MD
Neurospinal Disorders

ANU BANERJEE, MD
Pediatric Neuro-Oncology

NICHOLAS M. BARBARO, MD
Epilepsy, Movement Disorders & Pain

LEWIS S. BLEVINS, JR. MD
Endocrinology

NICHOLAS BUTOWSKI, MD
Adult Neuro-Oncology

SUSAN M. CHANG, MD
Adult Neuro-Oncology

DEAN CHOU, MD
Neurospinal Disorders

GRANT E. GAUGER, MD
Brain & Spinal Cord Injury

NALIN GUPTA, MD, PhD
Pediatric Neurological Surgery

SANDEEP KUNWAR, MD
Adult Brain Tumors & Radiosurgery

PAUL LARSON, MD
Functional Neurosurgery

MICHAEL T. LAWTON, MD
Cerebrovascular Disease

GEOFFREY MANLEY, MD, PhD
Brain & Spinal Cord Injury

MICHAEL W. McDERMOTT, MD
Adult Brain Tumors & Radiosurgery

PRAVEEN MUMMANENI, MD
Neurospinal Disorders

ANDREW T. PARSA, MD, PhD
Adult Brain Tumors & Radiosurgery

LAWRENCE H. PITTS, MD
Acoustic Neuromas (Skull Base)
& Neurospinal Disorders

MICHAEL D. PRADOS, MD
Adult Neuro-Oncology

PHILIP A. STARR, MD, PhD
Stereotactic & Functional Neurosurgery

SHIRLEY STIVER, MD, PhD
Brain & Spinal Cord Injury

PETER SUN, M.D.
Children's Hospital Oakland

Pediatric Neurosurgery

RESEARCH LABORATORIES

ARTURO ALVAREZ-BUYLLA, PhD
Neural Stem Cells & Regeneration

KRYS BANKIEWICZ, MD, PhD
Drug Delivery & Gene Transfer

SCOTT C. BARABAN, PhD
Epilepsy

MICHAEL S. BEATTIE, PhD
Spinal Cord Injury

GABRIELE BERGERS, PhD
Angiogenesis & Tumor Invasion

JACQUELINE C. BRESNAHAN, PhD
Spinal Cord Injury

JOSEPH F. COSTELLO, PhD
Genomics

JOHN R. FIKE, PhD
Radiation Injury

GRAEME HODGSON, PhD
Molecular Biology & Genetics

CHARLES DAVID JAMES, PhD
Molecular Biology & Animal Models

ANITA LAL, PhD
Meningiomas

KATHLEEN R. LAMBORN, PhD
Biostatistics

JIALING LIU, PhD
Ischemia & Regeneration

LINDA J. NOBLE, PhD
CNS Injury

S. SCOTT PANTER, PhD
CNS Injury/Ischemia

RUSSELL O. PIEPER, PhD
Gene Silencing

DAVID ROWITCH, MD, PhD
Neural Stem Cell Regeneration

JOHN K. WIENCKE, PhD
Epidemiology & Biostatistics

MARGARET R. WRENSCH, PhD
Epidemiology & Biostatistics

EMERITUS

WARWICK J. PEACOCK, MD
Pediatric Neurological Surgery

PHILIP R. WEINSTEIN, MD
Neurospinal Disorders

CHARLES B. WILSON, MD
Pituitary/Brain Tumors

Department of Neurological Surgery

August 2007

**SAMPLE
AGREEMENT APPOINTMENT LETTER**

Dear Prospective Resident:

It is our pleasure to offer you an appointment to the Housestaff in the Department of Neurological Surgery at the University of California San Francisco for the academic year of 2007-2008. We are very pleased about your selection and look forward to your joining our Department.

Appointments are granted for a period of one year and must be renewed each academic year based upon mutual agreement. This contract is for the period commencing July 1, 2007 and ending June 30, 2008. Conditions for reappointment are further described in the UCSF Housestaff Information Booklet. The contract(s) for subsequent years of training will be presented to you no later than four months prior to the end of this current contract (more information regarding this may be found in the Academic Due Process Policy in the UCSF Housestaff Information Booklet).

Your postgraduate training year (PGY) in the Neurological Surgery Program will be **PGY Level 2**. Your salary for the academic year, based on the University of California, Office of the President salary scale will be \$45,685.00. Actual earnings may vary depending upon hospital rotation assignment when your payroll is other than UCSF. Residents and fellows are paid monthly if paid by UCSF and bi-weekly if paid by the City and County of San Francisco (this is dependent upon your rotations).

The Housestaff Information Booklet describes institutional policies and procedures applicable to residents and fellows appointed to the UCSF Housestaff. Program-specific policies are available from your program coordinator. The Booklet can be read in full via the UCSF School of Medicine website: <http://medschool.ucsf.edu/gme/>. In particular, please note the following policies:

- General housestaff responsibilities
- Leave time policy (vacation, education, sick, parental, other leave of absence)
- Professional liability insurance (including tail coverage)
- Conditions of non-renewal of appointment
- Counseling services/physician impairment
- Program closure/reduction
- Health and disability insurance
- Academic due process leave policy
- Moonlighting
- Duty hours
- General competencies
- Gender, sexual, and other forms of harassment
- Restrictive covenants

NEUROSURGERY/NEURO-ONCOLOGY CLINICS

400 Parnassus Avenue, 8th Floor
Box 0350 (Neurosurgery)
Box 0372 (Neuro-Oncology)
San Francisco, CA 94143
Phone: 415/353-7500 (Neurosurgery)
415/353-2966 (Neuro-Oncology)
Fax: 415/353-2889 (Neurosurgery)
415/353-2167 (Neuro-Oncology)

ACADEMIC OFFICE

505 Parnassus Avenue
Room M-779, Box 0112
San Francisco, CA 94143-0112
Fax: 415/353-3907

RESEARCH LABORATORIES

Brain Tumor Research Center (BTRC)
Brain & Spinal Injury Center (BASIC)
533 Parnassus Avenue, Room U-378
Phone: 415/476-4590
Fax: 415/476-9687

More information concerning gender, sexual, and other forms of harassment can be obtained by contacting the UCSF Affirmative Action Equal Opportunity Office (<http://aaeo.ucsf.edu>).

Trainees in ACGME approved programs must abide by the moonlighting policy specific to their program/departamental policies which are consistent with the general UCSF moonlighting policy found in the UCSF Housestaff Information Booklet.

The UCSF duty hours policy is consistent with ACGME requirements. Trainees must become and remain educated in the duty hours requirements and general competencies. Trainees must provide accurate information as requested by their department and the Dean's office regarding duty hours and general competencies.

UCSF provides some housing for employees at the Mission Bay Campus. The UCSF Housing Office (<http://www.campuslifeservices.ucsf.edu/housing/>) can assist you with this and other housing options.

Physician assistance programs are available for counseling and psychological support. In addition, the Faculty & Staff Assistance Program provides confidential well-being resources for Housestaff (<http://www.ucsfhr.ucsf.edu/assist/index.html>). The UCSF policy on physician impairment and substance abuse as well as resources to help with these problems are available in the Housestaff Information Booklet.

Please acknowledge your acceptance of this appointment and your agreement to comply with all University and Medical Center policies, including those described in the UCSF Housestaff Information Booklet, by signing and returning this letter as soon as possible. In addition, this offer of training is dependent upon the results of your signed attestation statement (attached) and its review by the program. Any "yes" response requires an explanation. After review of your explanation of "yes" statements, our offer of a contract for training may be revoked or the conditions of the offer revised.

We look forward to our association with you in our training program. If you have any questions regarding the above please contact us. Please sign below and return indicating your understanding of the above, your access to the UCSF Housestaff Information Booklet on the UCSF School of Medicine GME website, and your acceptance of our offer.

Sincerely,

Nicholas M. Barbaro, M.D.
Residency Training Program Director

Mitchel S. Berger, M.D.
Professor and Chair

By signing below I acknowledge the appointment as described above and I acknowledge that I have read the Housestaff Information Booklet.

Signature

Date